

Pearson BTEC Level 2 Award for Working as a Door Supervisor within the Private Security Industry

Unit 1 Revision notes

Working as a Door Supervisor within the Private Security Industry



ALWAYS LEARNING

LO1 Understand the role and objectives of a door supervisor

1.1 Role of a door supervisor

Working under the direction of the Designated Premises Supervisor the overall aim of a door supervisor is to:

• ensure customers and other members of staff on licensed premises are safe.

1.2 Objectives of a door supervisor

You have **five** main objectives.

- Provide a service
 - Adhere to rules
 - Comply with the SIA Standards
 - Vigilance
 - Safety

1.3 Admissions policy

What is an admissions policy? An admissions policy is:

• `a set of rules in which certain criteria must be met in order to comply with licensing laws and any venue-specific requirements for the premises'

Why is it important?

• It ensures that 'customers and staff are protected at the premises'.



LO2 Understand civil and criminal law relevant to a door supervisor

2.1 Law relating to the use of force

The use of force must be... 'reasonable, necessary, fully justified, proportionate, properly reported and recorded'.

Force may only be used:

- for self-defence
- to make a lawful arrest
- to prevent crime
- to eject a trespasser from private premises
- to prevent a breach of the peace.

Why can a door supervisor be prosecuted?

• if they use unnecessary/excessive force

2.2 Crimes against the person

- Murder (homicide)
- Culpable homicide
- Aggravated assault (serious assault)
- Assault
- Rape
- Sexual assault

2.3 Crimes against property

- Wilful fire raising
- Malicious mischief
- Vandalism
- Breach of peace
- Housebreaking / theft / robbery

2.4 What is an offensive weapon?

An offensive weapon is:

• `any object made or adapted for use to cause injury to the person, or intended by the person having it with them for such use'.



LO3 Understand searching relevant to a door supervisor

3.1 Searching

- General
- Random
- Specific

3.2 Rights to search

- No legal right
- Admissions policy
- Condition of entry
- In a public place (with a witness)
- JOG, pockets and bags
- if permission is withdrawn, STOP

3.3 Hazards

- Needles, sharp objects, weapons
- Malicious allegations
- Confrontation, defensive, difficult behaviour
- Violence

3.4 Searching precautions

- PPE
- Search area
- In pairs
- Self-search techniques

3.5 How to search

- Follow appropriate policy (including children and young people)
- Obtain permission
- Same-sex searching
- Search log

3.6 Reasons for premise searches

- Evacuation routes
- Safety of equipment
- Hazards
- Drugs and/or weapons
- Suspicious packages and objects

3.7 Search refusal

- Explain conditions of entry
- Reasons for search
- DENY entry



3.8 Search documentation

- Search log
- Search report
- Incident log
- Pocket book

3.9 Actions to take when items are found

- Non-illegal items against entrance policy
- Illegal items

3.10 Additional considerations when searching

- Cultural
- Religious
- Disability
- Children and young people

LO4 Understand powers of arrest relevant to a door supervisor

4.1 When can a door supervisor arrest?

- Same powers as all citizens (PACE S24A). Any person can arrest a person who is in the act of committing an indictable offence.
- Criminal law offences

4.2 Arrest limitations

- Legal requirements (must be an indictable offence)
- Other options (arrest by police / give a warning
- Policies (of venue / of local police)
- Knock-on effects (taken away from main duties / risk of violence)

4.3 Human rights issues

Using your right to arrest should be a last resort for several reasons.

- Taking away a person's liberty
- Risk of false arrest
- Risk of prosecution
- Compromised personal safety

4.4 Arrest procedures

- Conduct
- Identify yourself
- Inform
- Reasonable force only
- Firm and fair
- Avoid aggression

4.5 Procedures following arrest

- Welfare of person and yourself
- Inform police
- Detain and supervise
- Preserve evidence
- Complete paperwork
- Give statement
- Attend court, if required

LO5 Understand drug-misuse issues and procedures relevant to the door supervisor

The use of illegal substances is common in many clubs, bars and entertainment venues. As a door supervisor, your employer will expect you to prevent this by effective searches and to be alert to drug offences that take place on the premises.

5.1 Drug misuse legislation

The main offences that you are likely to come across in the course of your work are possession, supply and use.

- Misuse of Drugs Act 1971 (possession of drugs, intent to supply, supply, manufacture, use of premises)
- Classification of drugs (A, B, C)

5.2 Indicators of drug misuse

- Physical symptoms
- Behavioural signs
- Physical evidence of drug use

5.3 Common illegal drugs

- Cannabis
- Heroin
- Cocaine
- Amphetamine
- Methamphetamine
- MDMA

- Rohypnol
- Ecstasy
- Ketamine
- Mephedrone
- Magic mushrooms
- GHB

5.4 Signs of drug dealing

- Suspicious behaviour
- Information received

- Reduced sales of alcohol
- Drug litter

5.5 Procedure for dealing with individuals in possession of drugs

You need to follow the procedure fully to make sure you comply with both the venue policy and the law.

- Seize and secure drugs
- Follow policy
- Inform appropriate people
- Record incident

5.6 Procedure for handling seized drugs

- Safety
- Avoid contact
- Local (venue) policy
- Keep drugs secure
- Ensure seizure is correctly recorded
- Inform appropriate people

5.7 How to dispose of drug-related litter and waste

• PPE

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- Equipment to use
- Sharps box
- Safe disposal



LO6 Understand incident recording and crime scene preservation relevant to the role of a door supervisor

Crime scenes vary considerably and may involve fire, drugs, violence or negligence. However, they will all have several aspects in common with regard to the different types of evidence.

6.1 Different types of evidence

- Direct / circumstantial
- Hearsay
- Documentary
- Real (physical, material)
- Oral (testimony)
- Forensic

6.2 Preserving evidence

As you will be primarily responsible for preserving evidence at a crime scene, you must take care to avoid contamination.

- Protect
- Restrict access
- Store, mark and record
- Show police
- Record actions

6.3 Records to complete when an incident occurs

- Incident log
- Accident report
- Personal notebook
- Search register
- Police witness statements

6.4 Why we record incidents

- Permanent record
- Potential evidence
- Assisting other agencies
- Justification of actions
- Prevent allegations and civil actions

6.5 Types of incident to record

- Ejections
- Arrests
- Use of force
- Accidents
- Any seizures of items
- Serious crime
- Visits by the authorities or officials



- Disputes and complaints
- Suspicious behaviour
- Any other emergency

6.6 Incidents when the police should be called

- Arrests
- Serious crime
- Serious public order
- Other serious incidents outside the venue
- Finding suspicious packages or devices
- Finding and seizing illegal drugs

6.7 Requirements for completing incident records

- Comply with company policy
- Use correct paperwork
- Record facts be accurate
- Notebook rules
- Who, when, where, what, how



LO7 Understand licensing law and social responsibility relevant to the role of a door supervisor

It is important to observe and uphold the legislation concerning the licensing laws to safeguard yourself, your colleagues and your customers. Failure to do so could result in a premise losing its licence and fines being imposed.

7.1 Licensing objectives (Licensing Act 2003)

- Prevent crime and disorder
- Public safety
- Prevention of public nuisance
- Protection of children from harm

7.2 Rights and duties of licensees and others

You need to be able to tell which are your obligations and which are those of the licensee.

- Door supervisor acts as representative of licensee
- Refusal
- Ejection
- Role of licensee
- Role of DS

7.3 Law in relation to refusal and ejection of a customer

- Refusal
- Ejection

7.4 Police powers regarding licensed premises

Door supervisors will often find themselves working alongside the police, so you need to be aware of their powers.

- Right of entry
- Power to search
- Use of reasonable force
- Power to close venue

7.5 Licensing offences relating to children and young people

- Sale of alcohol
- Serving of alcohol
- Collecting alcohol
- Alcohol with meals
- Unaccompanied children

7.6 Acceptable forms of ID for proof of age

- Passport
- Photo-card
- Photo driving licence
- Proof-of-age scheme cards Challenge 25
- Any card with PASS logo

7.7 Conduct that is unlawful under licensing, gaming and licensing of sex establishments legislation

- Under 18s on premises
- Drunk and disorderly conduct
- Serving a drunk or someone under the legal age
- Permitting a young person to use a Category C gaming machine
- Unlawful soliciting and controlling prostitutes on licensed premises
- Running a sex establishment
- Contravention of other licence terms

7.8 Powers of entry of authorised persons

A range of people have the right of entry to licensed premises. You need to know who they are and why they can come in.

Authorised persons

- Licensing authorities' agents
- Fire safety inspector
- Fire service
- Environmental health officer
- HM Revenue
- Customs and Excise
- Local authority agent

Their right of entry

- At any reasonable time
- To investigate licensable activities
- If they suspect offences
- To issue a closure notice
- To revoke a licence



LO8 Understand emergency procedures which should be followed by a door supervisor

8.1 Venue evacuation procedures

Each venue will have its own evacuation procedures. It is important that, as a door supervisor, you know what these are at the venue you are working at.

- Procedure for different types of evacuations
- Importance of health and safety

8.2 Dealing with threats of terrorism

- Vigilance
- Searching
- Patrols
- Evacuation

8.3 Sources of information on terrorism awareness

- National threat level
- Local information
- Websites
- Anti-terrorism initiatives

8.4 Appropriate responses to situations that require first aid

You need to know how to respond to situations that require first aid, but also be aware of your limitations.

- Assess the scene for hazards
- Protection
- Clear scene
- Get help
- Report incident



Only if appropriately trained and qualified

- Assessment of casualty
- Administer first aid
- Use recovery position, if appropriate

LO9 Understand how a door supervisor can help to keep vulnerable people safe

While working as a door supervisor you need to be aware of factors and risks that can occur to a vulnerable person if they are either refused entry or ejected from a venue.

9.1 Recognising the risks/factors to vulnerability

- Factors that make a person vulnerable
- Associated risks

9.2 Actions to take to protect the vulnerable

- Call friends
- Get a taxi
- Get support from street pastors or marshals
- Call police

9.3 Recognising behaviours of potential sexual predators

- Lone males
- Intoxicated females leaving with males who may be regulars at venue
- Items found during a search

LO10 Understand queue management and venue capacity responsibilities relevant to a door supervisor

10.1 Recognising the benefits of queue control

- Assess attitudes and behaviours
- Enforce admissions policy
- Improve safety
- Reduce queue lines
- Provide good customer service

10.2 Importance of communication in the queuing process

Effective communication during this time between you and the customer cannot be overstated. This can help reduce tension between staff and customers.

- Manage customer expectations
- Positive reactions to unexpected situations
- Reduce potential conflict
- Provide good customer service
- Build positive relationships

10.3 The importance of managing venue capacity

- Compliance with legislation
- Manage entry and egress
- Avoid overcrowding
- Ensure customer safety
- Allow for save evacuation, if needed

